### LGBTI+ National Youth Strategy Goals and Objectives

**GOAL 1** Create a safe, supportive and inclusive environment for LGBTI+ young people

1. Create a more supportive and inclusive environment for LGBTI+ young people in formal education settings.
2. Create safe environments for LGBTI+ young people.
3. Make all youth services more inclusive of LGBTI+ young people and provide accessible LGBTI+ youth services nationally.
4. Ensure equal employment opportunity and an inclusive work environment for LGBTI+ young people.
5. Provide a more supportive and inclusive environment that encourages positive LGBTI+ representation and participation in culture, society and sport, and reduces LGBTI+ stigma.
6. Expand and develop supports to parents and families of LGBTI+ young people.
7. Provide capacity building measures among service providers to improve their understanding of, and ability to engage with, LGBTI+ young people.
8. Address gaps in current legislation and policies, and ensure inclusion of LGBTI+ young people in future legislation and policy development.
9. Address fragmentation in funding and support networking of organisations to work collaboratively.
10. Provide an inclusive physical environment for transgender and intersex young people.

**GOAL 2** Improve the physical, mental and sexual health of LGBTI+ young people

11. Respond effectively to the mental health needs of LGBTI+ young people.
12. Strengthen sexual health services and education to respond to the needs of LGBTI+ young people, including in the area of sexual consent.
13. Improve the physical and mental health of transgender young people.
14. Improve the understanding of, and the response to, the physical and mental health needs of intersex young people.

**GOAL 3** Develop the research and data environment to better understand the lives of LGBTI+ young people

15. Enhance the quality of LGBTI+ data and commission research to ensure evidence-informed policy and service delivery.
Executive Summary

In 2016 the Programme for Partnership Government committed to the development of the LGBTI+ National Youth Strategy. This Strategy builds on the significant progress Ireland has made for LGBTI+ young people.

Mission

Our mission is to ensure that all LGBTI+ young people are visible, valued and included.

Vision

The LGBTI+ National Youth Strategy vision is aligned to the Better Outcomes, Brighter Futures vision, which strives to:

‘Make Ireland the best small country in the world in which to grow up and raise a family, and where the rights of all children and young people are respected, protected and fulfilled; where their voices are heard and where they are supported to realise their maximum potential now and in the future.’

In addition the Strategy will:
- Improve environments and services for LGBTI+ young people
- Support better training for professionals engaging with LGBTI+ young people
- Ensure the implementation of anti-bullying policies and address anti-LGBTI+ discrimination
- Address the health and wellbeing of LGBTI+ young people
- Expand legislation to include and protect LGBTI+ young people
- Generate evidence and data to understand the lives of LGBTI+ young people

Values

The core values that underpin this Strategy and influence how we achieve results include:

Inclusiveness: We advocate for a world that embraces diversity and promotes an integrated and supportive society.

Equality: We celebrate difference and support equal opportunity for LGBTI+ young people that enables them to achieve their potential.

Rights: We promote the right to be LGBTI+ in a safe environment that is free from negativity and supports freedom of expression.

Empowerment: We foster an environment where LGBTI+ young people are supported and encouraged to co-produce and partner on initiatives.

Respect: We treat all LGBTI+ young people with respect by being considerate of people’s differences and choices, learning from our peers and bridging the intergenerational gap.

Positivity: We promote the collective expression of success among the LGBTI+ community, cheering the small wins as much as the big wins.

Acceptance: We encourage all LGBTI+ young people to express themselves openly and promote the recognition of people’s preferences (e.g. pronouns) so that they know they will be accepted in this safe and inclusive and environment.